GOVERNOR DOUG BURGUM

A PLAN FOR NORTH DAKOTA'S FUTURE

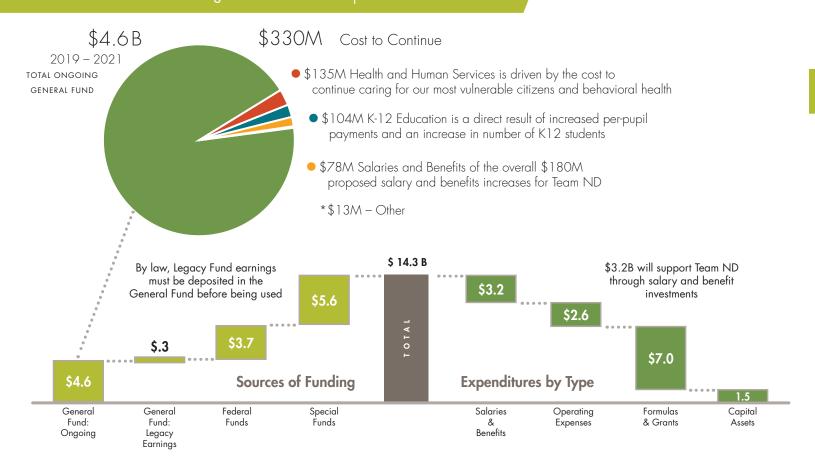
Dakota Be Legendary.™

Empower People. Improve Lives. Inspire Success.



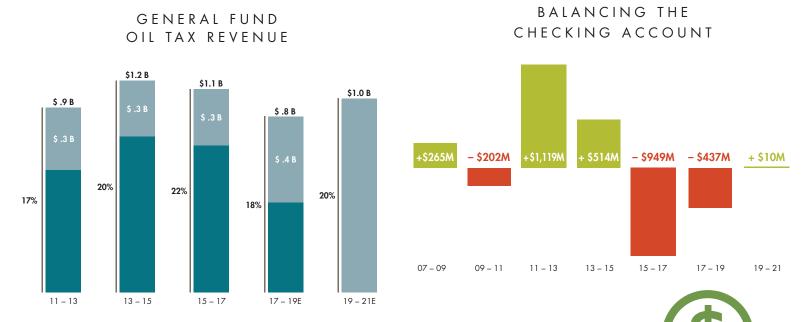
- Oil and agriculture prices collapsed during 2015-17 biennium forcing hard choices
 - Budget Stabilization Fund drained
 - Programs and team members impacted
- Over 40% of General Fund comes from sales taxes. When commodities prices dropped so did sales tax revenue – reinforcing the need to budget conservatively.
- The 2019-2021 budget recommendation is based on a comprehensive strategy review process
- The 2019-2021 budget balances ongoing revenues and expenses. It builds our reserves, allows us to strategically invest in our economy, in our workforce and in the well-being of our people.

2019 - 2021 Executive Budget Recommendation | INVESTING IN PEOPLE



Increasing Transparency and Achieving Structural Balance

Proposed



Oil tax revenue and related transfers to the general fund Percentages represent portion of overall general fund revenue

Balance at the beginning of the biennium

Oil Tax Transfers

Direct Oil Allocation

fund spending.

\$741M Replenishing Rainy Day Savings | BUDGET STABILIZATION FUND • State revenues are dependent on commodity prices, therefore, we must Transfer replenish reserves to manage risk. \$584M \$573M from Strategic Investments and • By law any amount in excess of \$65M in the General Fund is Improvements Fund automatically deposited in the Budget Stabilization Fund, which is forecasted to receive an additional \$312M at the end of this biennium. \$386M • The budget transfers \$315M from the \$325M Strategic Investments and Improvements Fund (SIIF) filling the rainy-day fund to Transfer from the maximum allowed, which is General Fund \$200M 15% of the proposed general \$100M Oil & Gas Tax \$38M Allocation BEGINNING BALANCE $2003 - 2005 \quad 2005 - 2007 \quad 2007 - 2009 \quad 2009 - 2011 \quad 2011 - 2013 \quad 2013 - 2015 \quad 2015 - 2017 \quad 2017 - 2019 \quad$ 2019 - 2021

MEETING WORKFORCE DEMANDS FOR THE 21ST CENTURY



Workforce is the largest gating factor to North Dakota's continued growth. Technological and competitive forces require us to redouble our efforts in key areas. Working as one we can have significant impact on strategic drivers including skills, education, retention and recruitment. At the same time we can mitigate barriers like occupational licensing.

WORKFORCE PRIORITIES

Technical Skills Gap Need for Youth Engagement

Earlier and more diverse career exploration.

Nursing and Support for Healthcare Populations with Technician Barriers to Shortage Employment

Need for Net In-Migration of North Dakotans

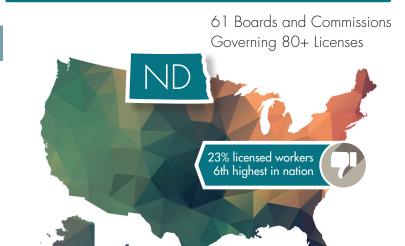
Investing In Workforce

KEY INVESTMENT AREAS

Expand Challenge Grants | \$40 Million

Career Academies Expansion | \$30 Million

Research ND | \$20 Million



Mitigating Barriers | REFINEMENT OF OCCUPATIONAL LICENSING

Modernize Higher Education

Multi-Board Governance Structure. More nimble. Better at what they do best.

UNIVERSITY OF

REGIONAL UNIVERSITIES AND **COMMUNITY COLLEGES**

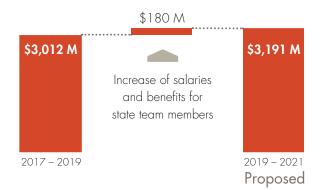
NORTH DAKOTA 30% **State Student Population State Student Population**

NORTH DAKOTA STATE UNIVERSITY 30% State Student Population

INVESTING IN PEOPLE

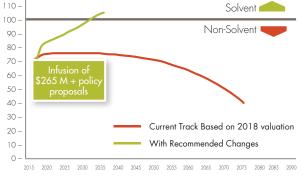
Performance based salary increases and investment in pension fund today supports financial security for Team North Dakota.

Team Member Compensation

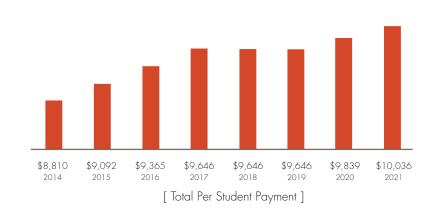




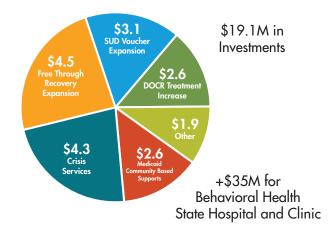
Pension Fund Solvency



Increasing Investment in Students and Teachers



Increase Investment in Behavioral Health



BUILDING FOR THE FUTURE

