

STATE OF NORTH DAKOTA

PROCLAMATION

BOSS'S DAY
OCTOBER 16, 2026

WHEREAS, Boss's Day, observed annually on October 16, provides an opportunity to recognize and appreciate the leadership, dedication and contributions of supervisors, managers and employers; and

WHEREAS, supervisors and managers contribute to the success of organizations through their guidance, decision-making, mentorship and commitment to achieving shared goals; and

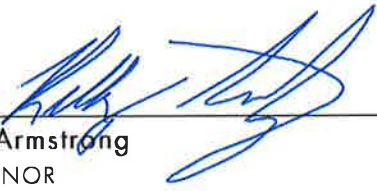
WHEREAS, strong leadership promotes respect, communication, collaboration and a sense of purpose among employees and strengthens the communities and organizations they serve; and

WHEREAS, Boss's Day offers employees and organizations an opportunity to express sincere appreciation for leaders who inspire others, recognize accomplishments and help individuals reach their full potential; and

WHEREAS, recognizing positive leadership helps build workplaces where appreciation, cooperation and mutual respect are valued.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim
OCTOBER 16, 2026, **BOSS'S DAY** in the State of North Dakota.




Kelly Armstrong
GOVERNOR

ATTEST: 
Michael Howe
SECRETARY OF STATE