

# STATE OF NORTH DAKOTA

## PROCLAMATION

### WORKER'S MEMORIAL DAY

APRIL 28, 2026

WHEREAS, workers in every industry across the United States and throughout North Dakota serve as the backbone of our economy through their hard work, creativity and resiliency, and all workers have a right to safety in the workplace; and

WHEREAS, an average of 15 workers are killed while at work each day, translating to thousands each year, and millions more are hurt or fall ill every year in the workplace across the nation — incidents that are often preventable; and

WHEREAS, according to the U.S. Bureau of Labor Statistics, in 2024, 28 workplace fatalities occurred in the state of North Dakota; and

WHEREAS, on April 28, 1971, the Occupational Health and Safety Act took effect, creating OSHA to ensure safe and healthful working conditions by setting and enforcing standards and requirements for the workplace, as well as providing training, education, outreach and assistance to employees; and

WHEREAS, annually, April 28 is observed nationwide as Worker's Memorial Day, a day to remember those who have been injured while working or have passed away due to workplace accidents.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim  
April 28, 2026, **WORKER'S MEMORIAL DAY** in the State of North Dakota.



  
Kelly Armstrong  
GOVERNOR

ATTEST:   
Michael Howe  
SECRETARY OF STATE