

STATE OF NORTH DAKOTA

PROCLAMATION

AMERICANS WITH DISABILITIES ACT 35TH ANNIVERSARY JULY 26, 2025

WHEREAS, the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, marking a historic milestone contributing to the advancement of civil rights and accessibility for individuals with disabilities; and

WHEREAS, for 35 years, the ADA has expanded access to include greater opportunities in employment, education, transportation and community living and has empowered individuals with disabilities to participate more fully in all aspects of life; and

WHEREAS, more than 1 in 4 adults in the United States live with a disability, including about 100,000 North Dakotans; and

WHEREAS, North Dakota is a leader in the employment of people with disabilities with a 41.3% (American Community Survey) employment rate, reflecting our commitment to strengthening our workforce where all people can contribute their talents and skills; and


WHEREAS, North Dakota remains committed to making sure North Dakotans can live, work and enjoy quality of life in the community of their choice and have access to high quality services and supports closer to home, which is a North Dakota Health and Human Services strategic priority; and


WHEREAS, we recognize and honor the ongoing contributions of individuals with disabilities, their families and other advocates and organizations who continue to promote dignity, respect and independence; and

WHEREAS, on this anniversary, we commit to supporting and sustaining the advancement of accessibility for all North Dakotans.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim
July 26, 2025, the **AMERICANS WITH DISABILITIES ACT 35TH ANNIVERSARY**
in the State of North Dakota.




Kelly Armstrong
GOVERNOR

ATTEST: 
Michael Howe
SECRETARY OF STATE