

STATE OF NORTH DAKOTA

PROCLAMATION

CAREERS IN CONSTRUCTION MONTH OCTOBER 2025

WHEREAS, Careers in Construction Month is an annual month designated to increase public awareness and appreciation of the opportunities available in the construction trades professions; and

WHEREAS, employers, associations and schools are encouraged to conduct job fairs, panel discussions and local community events to inform students of the vast employment opportunities in construction; and

WHEREAS, since many construction workers are close to retirement, more than 245,000 residential building jobs are open each month. Career and Technical Education students are well-positioned to fill the gap; and

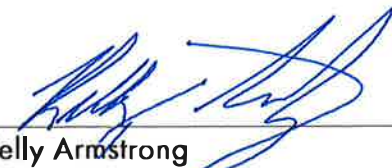
WHEREAS, through a collaborative effort that reaches policymakers as well as local educators and high school students, our goal is to effectively address some of the issues that have contributed to chronic labor shortages and misperceptions of careers in construction, to develop a skilled workforce for the future; and

WHEREAS, the National Association of Home Builders (NAHB) Student Chapters program is dedicated to enriching the educational experience of students by offering them first-hand exposure to the real world of the building industry through NAHB membership, educational programming and networking opportunities; and

WHEREAS, all citizens are encouraged to recognize construction trades professionals and the critical role they play in the development of North Dakota.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim
October 2025, **CAREERS IN CONSTRUCTION MONTH** in the State of North Dakota.





Kelly Armstrong
GOVERNOR



ATTEST:
Michael Howe
SECRETARY OF STATE