

# STATE OF NORTH DAKOTA

## PROCLAMATION

### LEADERSHIP AND MANAGEMENT EXCELLENCE WEEK OCTOBER 13-17, 2025

WHEREAS, effective leadership and sound management are essential to the success of organizations, businesses and institutions across our community, fostering innovation, collaboration and growth; and

WHEREAS, leaders and managers serve as mentors, visionaries and problem-solvers, guiding teams through challenges and inspiring excellence in the workplace; and

WHEREAS, their dedication to cultivating inclusive, productive and forward-thinking environments contributes not only to organizational success but also to the economic and social vitality of our region; and

WHEREAS, Boss's Day, observed annually on October 16, provides an opportunity to acknowledge and honor the contributions of those who lead with integrity, empathy and purpose; and


WHEREAS, exceptional leadership fosters employee engagement, retention and professional development, creating workplaces where individuals can thrive and reach their full potential; and

WHEREAS, strong management practices promote ethical decision-making, strategic planning and resilience, ensuring long-term sustainability and success for organizations of all sizes.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim  
October 13-17, 2025, **LEADERSHIP AND MANAGEMENT EXCELLENCE WEEK**  
in the State of North Dakota.



  
Kelly Armstrong  
GOVERNOR

  
ATTEST  
Michael Howe  
SECRETARY OF STATE