

# STATE OF NORTH DAKOTA

## PROCLAMATION

### PAYROLL WEEK SEPTEMBER 1-5, 2025

WHEREAS, payroll professionals in North Dakota play a key role in maintaining the economic health of the state, carrying out such diverse tasks as paying into the unemployment insurance system, providing information for child support enforcement, and carrying out tax withholding, reporting and depositing; and

WHEREAS, payroll departments collectively spend more than \$2.1 trillion annually complying with myriad federal and state wage and tax laws; and

WHEREAS, payroll professionals play an increasingly important role ensuring the economic security of American families by helping to identify noncustodial parents and making sure they comply with their child support mandates; and

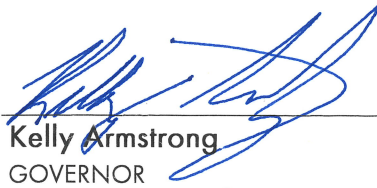
WHEREAS, payroll professionals have become increasingly proactive in educating both the business community and the public at large about the payroll tax withholding systems; and

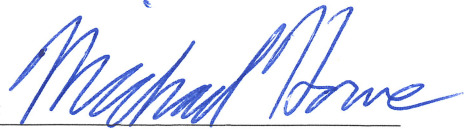
WHEREAS, payroll professionals meet regularly with federal and state tax officials to discuss both improving compliance with government procedures and how compliance can be achieved at less cost to both government and businesses; and

WHEREAS, the week in which Labor Day falls has been proclaimed National Payroll Week.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim  
September 1-5, 2025, **PAYROLL WEEK** in the State of North Dakota.



  
Kelly Armstrong  
GOVERNOR

ATTEST:   
Michael Howe  
SECRETARY OF STATE