

EXECUTIVE ORDER 2017-10

WHEREAS, the goals of the State of North Dakota include creating a 21st Century workforce able to maximize their self-sufficiency, and provide North Dakota employers with the workforce they need to compete in the global marketplace;

WHEREAS, the State of North Dakota can best promote a comprehensive strategy for coordinating and enhancing state and federal resources that seek to serve the state's workforce, the state's private sector and students of all ages in our goal of growing our economy through innovative workforce programs.

NOW THEREFORE, Doug Burgum, as Governor of the State of North Dakota, and pursuant to the authority set forth in Article V, Section 1 of the Constitution, does hereby order:

Pursuant to the Workforce Innovation and Opportunity Act of 2014, and all state and federal provisions pertaining to human resource and economic development services, the North Dakota Workforce Development Council (NDWDC) is hereby created. The NDWDC shall have the following structure, function, and duties:

- 1. The NDWDC's purpose shall be to advise the Governor and the public concerning the nature and extent of workforce development needs in North Dakota, and how to meet those needs effectively while maximizing the efficient use of available resources and avoiding unnecessary duplication of effort.
- 2. The NDWDC's primary responsibilities include:
 - a. Develop in conjunction with our state's business and industry sector the Workforce Innovation and Opportunity Act Unified plan;
 - b. Identify the workforce needs of the state and recommend steps for meeting those needs;
 - c. Establish goals for the development and coordination of the education, employment, and training systems in the state;

- d. Evaluate progress toward meeting the goals and strategies identified;
- e. Recommend new policy directions or legislation proposed at the state or federal level, and determine opportunities for North Dakota as the result of those initiatives;
- f. Identify opportunities for collaboration with economic development and workforce initiatives;
- g. Perform duties of state and local workforce development boards as specified in the Workforce Innovation and Opportunity Act;
- h. Establish the one-stop delivery system to provide businesses and workers with seamless access to workforce services;
- i. and perform any function identified by the Governor;
- 3. All members of the NDWDC shall be appointed by the Governor; the Chairperson must be a representative from the private sector. The membership shall include:
 - a. The Governor;
 - b. A member of each chamber of the state legislature;
 - c. Representatives from business and industry, comprising the majority of the membership;
 - d. Two representatives from organized labor and may include other members of community-based organizations with experience in addressing employment, training or education needs of individuals with barriers to employment and eligible youth, comprising not less than 20 percent of the membership;
 - e. Representatives of government with primary responsibility for the Workforce Innovation and Opportunity Act core programs;
 - f. Chief elected officials of cities and counties;
- 4. Other individuals with knowledge and experience relating to workforce and economic development needs and available resources may be appointed at the discretion of the Governor as non-voting or ex officio members as follows: state officials in charge of economic development, juvenile justice or educational programming and Native American or tribal organizations.
- 5. The NDWDC and its committees shall operate under by-laws approved by the Governor.
- 6. The NDWDC shall advise the Governor concerning the implementation of the state's Workforce Innovation and Opportunity Act Unified Plan and its adaptation to changing economic conditions

in the state, to ensure the ongoing application of a strategic approach to effective, coordinated workforce and economic development in North Dakota.

- 7. The NDWDC shall report annually to the Governor regarding its activities and those of the relevant programs.
- 8. The NDWDC shall review the workforce development system and how the system creates collaboration between students, educators and employers in North Dakota and shall make recommendations toward ensuring their effectiveness and coordination.
- 9. The NDWDC also shall consider any other related activities that the Governor may ask the NDWDC to address.

Executive Order 2016-01 is hereby rescinded.

Executed at Bismarck, North Dakota this 2/15 day of July, 2017.

Doug Burgum

Governor

ATTEST:

Secretary of State