



— State of —  
**North Dakota**  
*Office of the Governor*

**Doug Burgum**  
*Governor*

**EXECUTIVE ORDER 2018-06**

**WHEREAS**, pursuant to Section 1-03-01 (11), North Dakota Century Code, December 25<sup>th</sup> is a holiday and State offices are closed;

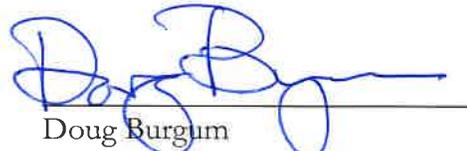
**WHEREAS**, pursuant to Section 1-03-01.1, North Dakota Century Code, State offices must be closed at twelve noon on December 24<sup>th</sup>, unless the 24<sup>th</sup> falls on a weekend;

**WHEREAS**, December 24, 2018 falls on a Monday.

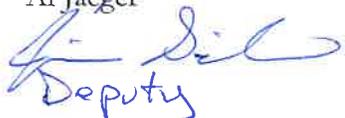
**NOW THEREFORE**, pursuant to the authority vested in the Governor of the State of North Dakota, it is hereby ordered:

1. All executive branch agencies, departments and offices of the State of North Dakota shall be closed from 8 a.m. to noon on December 24, 2018 to permit employees an opportunity to spend uninterrupted time with family and friends during the holiday season; employees working in those agencies, departments and offices shall be granted paid leave, except as provided in Section 2, below.
2. Directors of executive branch agencies, departments and offices may determine that certain offices or functions of their organization must remain open, with certain employees reporting for work at 8 a.m. on December 24<sup>th</sup>, for reasons of public need.
3. Employees of those executive branch agencies, departments and offices required to report pursuant to Section 2, above, shall be granted paid leave to be used on another date as determined by the employee in consultation with the agency, department or office director.

Executed this 13 day of September 2018.

  
Doug Burgum  
Governor

ATTEST:

  
Al Jaeger  
  
Deputy