STATE OF NORTH DAKOTA

REGISTERED APPRENTICESHIP AWARENESS MONTH

PROCLAMATIO

NOVEMBER 2023

APPRENTICESHIP WEEK

NOVEMBER 13-19, 2023

WHEREAS, North Dakota recognizes the demand for a workforce with post-secondary education credentials and the ability to respond immediately to changing economic and business needs; and

WHEREAS, registered apprenticeships are a vital component of talent development in many high-demand and high-growth sectors, using on-the-job learning, combined with related technical instruction to enhance the economic outlook of the state by producing an educated, well-trained, highly skilled and competitive workforce; and

WHEREAS, registered apprenticeship programs enhance economic vitality and lead to a stronger economic environment while apprentices demonstrate diligence, perseverance and teamwork each day as they become more knowledgeable, capable and credentialed members of the workforce; and

WHEREAS, the U.S. Department of Labor Office of Apprenticeship, Job Service North Dakota, the North Dakota Department of Commerce and the North Dakota Department of Career and Technical Education, along with secondary and post-secondary educational institutions, are working diligently to promote and expand registered apprenticeship opportunities within North Dakota; and

WHEREAS, this year marks the 86th anniversary of the National Apprenticeship Act, also known as the Fitzgerald Act of 1937, the first national effort to develop a comprehensive system of apprenticeship training in the United States — landmark legislation resulting in North Dakota having 99 active apprenticeship programs, 1,282 registered apprentices and over 80 occupations enrolled in registered apprenticeship programs; and

WHEREAS, North Dakota recognizes that robust registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers; and robust registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim November 2023, REGISTERED APPRENTICESHIP AWARENESS MONTH and November 13-19, 2023, APPRENTICESHIP WEEK in the State of North Dakota.



Doug Burgum

GOVERNOR

ATTEST:

Michael Howe SECRETARY OF STATE