## NORTH DAKOTA

## $\equiv$ PROCLAMATION $\equiv$

## CAREERS IN CONSTRUCTION MONTH OCTOBER 2024

WHEREAS, Careers in Construction Month is an annual month designated to increase public awareness and appreciation of construction craft professionals and the entire construction workforce; and

WHEREAS, during this month, employers, associations and schools are encouraged to conduct job fairs, panel discussions and local community events to inform students of the vast employment opportunities in construction; and

WHEREAS, the construction industry is one of our nation's largest industries, employing more than 5 million individuals in the United States, and the construction industry will be in need of nearly 1.9 million new construction workers by 2025 to keep up with housing and other construction demands; and

WHEREAS, we are pleased to honor the construction craft professionals and the critical role they play in the development and growth of our state of North Dakota; and

WHEREAS, the National Center for Construction Education and Research was created by the construction industry to standardize training and enhance the industry's image by promoting the hard work and dedication of the United States' craft professionals; and

WHEREAS, the National Center for Construction Education and Research has developed the "Build Your Future" initiative to narrow the skills gap by guiding America's youth and displaced workers into opportunities that lead to long-term rewarding careers in construction, positively shift the public perception of careers in the construction industry and provide a path for individuals to become craft professionals; and

WHEREAS, North Dakotans recognize and honor the critical role and contributions of construction craft professionals in the development and growth of North Dakota and support a collaborative effort reaching policymakers, local educators and high school students to effectively address some of the issues that have contributed to chronic labor shortages and misperceptions of careers in construction, to develop a skilled workforce for the future.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim October 2024, CAREERS IN CONSTRUCTION MONTH in the State of North Dakota.

OF NORTH OF

Doug Burgum GOVERNOR

Michael Howe SECRETARY OF STATE