## NORTH DAKOTA

## E P R O C L A M A T I O N ====

## PAYROLL WEEK

SEPTEMBER 6-10, 2021

WHEREAS, payroll professionals in North Dakota play a key role in maintaining the economic health of the state, carrying out such diverse tasks as paying into the unemployment insurance system, providing information for child support enforcement and carrying out tax withholding, reporting and depositing; and

WHEREAS, payroll professionals have become increasingly proactive in educating both the business community and the public at large about the payroll tax withholding systems; and

WHEREAS, payroll professionals meet regularly with federal and state tax officials to discuss both improving compliance with government procedures and how compliance can be achieved at less cost to both government and businesses; and

WHEREAS, payroll departments collectively spend more than \$2.4 trillion annually complying with myriad federal and state wage and tax laws; and

WHEREAS, payroll professionals continually strive to meet the highest standards, reduce costs and improve the overall payroll process in North Dakota; and

WHEREAS, the American Payroll Association and its more than 20,000 members have launched a nationwide public awareness campaign that pays tribute to the nearly 150 million people who work in the United States and the payroll professionals who support the American system by paying wages, reporting worker earnings and withholding federal employment taxes; and

WHEREAS, in conjunction with Labor Day, the American Payroll Association hosts National Payroll Week during the first full week of September.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim September 6-10, 2021, PAYROLL WEEK in the State of North Dakota.

Doug Burgum GOVERNOR

ATTEST:

Alvin A. Jaeger SECRETARY OF STATE