NORTH DAKOTA



REGISTERED APPRENTICESHIP AWARENESS MONTH NOVEMBER 2022

APPRENTICESHIP WEEK

NOVEMBER 14-18, 2022

WHEREAS, registered apprenticeships are a vital component of talent development in many high-demand and high-growth sectors, using on-the-job learning, combined with related technical instruction to enhance the economic outlook of the state by producing an educated, well-trained, highly skilled and competitive workforce and providing opportunities to the people of North Dakota, allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs, well-paying careers and the ability to advance in those careers; and

WHEREAS, registered apprenticeship programs enhance economic vitality and lead to a stronger economic environment while apprentices demonstrate diligence, perseverance and teamwork each day as they become more knowledgeable, capable and credentialed members of the workforce; and

WHEREAS, registered apprenticeship programs are uniquely able to meet the changing demands of the North Dakota economy and provide a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and the advancement and well-being of North Dakota depends upon its ability to expand workforce opportunities that are inclusive of individuals historically underserved, marginalized and adversely affected by persistent poverty and inequality in their chosen fields; and

WHEREAS, this year marks the 85th anniversary of the National Apprenticeship Act, also known as the Fitzgerald Act of 1937, the first national effort to develop a comprehensive system of apprenticeship training in the United States — landmark legislation resulting in North Dakota having 95 active apprenticeship programs, 1,176 apprentices and approximately 70 occupations enrolled in registered apprenticeship programs; and

WHEREAS, North Dakota recognizes that registered apprenticeships, a proven, industry-driven training model, train workforce and build pipelines into good, quality jobs to address the nation's pressing workforce challenges such as rebuilding the country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing cybersecurity response and responding to care economy issues.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim November 2022, REGISTERED APPRENTICESHIP AWARENESS MONTH and November 14-18, 2022, APPRENTICESHIP WEEK in the State of North Dakota.

Doug Burgum GOVERNOR

Alvin A. Jaeger SECRETARY OF STATE